

Sika Corporation USA · 201 Polito Avenue · Lyndhurst, NJ 07071 · USA

## RE: SIKA HEALTH, SAFETY AND BUSINESS CONTINUITY (COVID-19)

March 27, 2020

Dear Valued Customer:

The health and safety of our employees, customers, and of their families are of the upmost importance to Sika. Since the development of COVID-19 in the United States, Sika Corporation has taken several measures to ensure everyone's continued good well-being and that our business remains operational to supply and service our customers in these unprecedented times.

Early on, Sika decided to enact a work-at-home policy for all employees not working in a production or supply related function. Sika is also following the health and safety guidelines of the CDC at all our facilities which include, practicing social distancing, wearing appropriate PPE, enhanced cleaning and sanitizing and ensuring workers stay home if they are not feeling well or have been in contact with anyone who is sick. These measures have been successful.

Due to global shortages, Sika has produced its own hand sanitizer which is being used for the protection of our workers in all 28 factories. In addition, Sika has donated hand sanitizer, Tyvek suits and other personal protective equipment (PPE) to the first responders in our local communities, especially those experiencing shortages.

Sika manufactures products that are considered part of our nation's and state's critical infrastructure which support essential services industries. For example, Sika products are essential to continued critical infrastructure viability in the construction, maintenance and repair of facilities in medical and healthcare, telecommunications, food and agriculture, transportation, logistics, energy, water/wastewater and public works industries. In addition to our dedicated employees manufacturing and supplying these products, Sika's sales and service team remain fully engaged in supporting you as our valued customer. We also continue to provide webinars, virtual continuing education seminars and specification support in areas where face-to-face interaction is not possible.

Please rest assured that Sika is an established company and has been in business for 110 years. While COVID-19 has presented unique challenges, we remain committed to protecting the health and safety of our employees and continuing to earn your trust.

We wish you and your families continued good health.

Sincerely,

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Richard Montani President and Chief Executive Officer

David White SVP, Quality & Risk Management

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